



Joint Occupational Health & Safety Committee

Wednesday, Sep. 16th 2020, meeting 1:15pm to 2:30pm, ZOOM virtual meeting

Meeting Minutes

1. **Introduction of Krysta Hart** – new SAGE representative replacing Cindi Talbot
2. **Approval of the Agenda** – motion from Rob, second by Darryl. Passed.
3. **Approval of Minutes** from previous full meeting (**July 8th**) - motion from Rob, second by Darryl. Passed.
4. **Harassment complaint to MOL** – Jane O shared that a harassment complaint has been made to the MOL. Not able to share details on the harassment allegations. The MOL has visited and issued an order. Respondent has not participated. Union that represents respondent is aware. Order to complete investigation by Oct.30th. Will be proceeding with investigation.
5. **Business** arising from previous meeting
 - 3.1 COVID-19 update (M.Mills)

Matt provided an update via zoom. Shared screen to review a powerpoint that included:

 - a) general update on positive cases (one in residence, and a number in the community), and meetings with the Middlesex London Health Unit (MLHU)
 - b) Return to Campus Questionnaire (health assessment) that was launched for students at myrtc.uwo.ca
 - c) Take Care Western campaign (Myself, Each Other, Community)
 - d) Ambassador Program that was launched to help influence the culture focused on a safe return and 'Chain of Response' for escalating issues (e.g. Classroom/Building Ambassador, H&S Ambassador, Office of the Dean / H&S Team, Campus Police)
 - e) On-site Testing Centre

Actions:

Matt to share powerpoint 'Western's Face-to-Face Course Experience for Fall 2020 – JOHSC' document with committee.

- 3.2 Powerplant – roof work (T.Stein / B.Wakefield)

Bryan shared that they are continuing to wait on summary and dispersion model from Pinchin.

4. Review and Assess Trends (M.Mills)

- 4.1. Accident/Injury Report - reports reviewed by committee.
- 4.2. Workplace Inspections – most completed in March – will resume prior to year end.
- 4.3. Work Refusals – none in July or August
- 4.4. Critical Injuries - none in July or August
- 4.5. Safety Recommendations Submitted to the JOHSC – none submitted.
- 4.6. Workplace Violence and Harassment Report (Bill 168) – nothing to report in addition to harassment complaint previously discussed.

5. New Business

Some general comments/discussion under new business included:

- concern that not all FM staff were wearing face coverings in the evening when less people are on campus.
- Some members noticed that banding from seats has been removed by students – request that this be reported to FM Client Services (x.83304) if noticed.
- Elevators being crowded (people not respecting physical distancing)
- Drinking fountains (bubblers) on campus – is it possible to retrofit old style fountains to make them into bottle fill stations? It was noted that hundreds have already been converted.

6. Adjournment – meeting ended at 2:24pm

2020-2021 Meeting Dates

2020: January 15, February 26, April 29, May 20, July 8, September 16, October 21, December 2

2021: January 13, February 24, March 31, May 12, June 30

Meeting attendees in **bold**

Worker Representatives

Cindy Morton-Cesarone , CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Thomas Stein, IUOE

Stephen Crowe, IUOE Alternate

Tim Goldhawk, PMA

Gurpreet Dhani, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Krysta Hart, SAGE

Wes Robinson, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Barry Russell

Mike Gaylard

Bryan Wakefield

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin