



Joint Occupational Health & Safety Committee

Wednesday October 5th, 2022, 1:15 pm to 2:30 pm, SSB 4205

Minutes

1. **Land Acknowledgement**
2. **Approval of the Agenda**
Approved
3. **Approval of Minutes** from previous full meeting (**September 14th, 2022**)
Approved
4. **Business arising from previous meeting.**
 - a. **Response to the committees concerns from the September 14th meeting (Health Safety and Well-Being)**
 - Employer provided a memorandum outlining response to JOHSC request on September 14th.
 - Primary purpose of vaccines/boosters is being a reasonable precaution to protect our workers/students.
 - Purpose is consistent with MLHU recommendations.
 - It is our obligation to ensure the safety of our campus – this policy seems reasonable in achieving this.
 - Incidence of adverse events is no different between Bivalent vaccine and earlier boosters.
 - Purpose of the vaccine policy is not eradicating COVID but lowering the transmission rates.
 - According to a study at the University of Boston, only 4.5/1000 masked/vaccinated classrooms had transmission events.
 - Accommodation procedures are still in place.
 - In the interest of safety, the employer has a duty to protect its workers and take the highest precautions necessary to ensure this.
 - Updates on vaccine/masking protocols to come after Thanksgiving.
 - b. **Asymptomatic testing for accommodated employees (Health Safety and Well-Being)**
 - Consultation with committee if asymptomatic testing of accommodated employees should continue
 - In place of continuing testing, accommodated employees would always require the use of masking indoors when they attend campus.
 - Discussion on home rapid testing as opposed to PCR testing for this group
 - c. **Health, Safety and Well-being Update.**
 - With inspections being performed regularly, many non-compliances have been found in the labs – organization, labelling, signage, training, fume hoods, etc.
 - d. **Gloves Update.**

- Updates of discussions from May 25th 2022 meeting
 - No additional concerns brought to committee's attention regarding this matter from the unit who presented this in May of 2022.
 - Lab safety committee has discussed this.
 - Discussion on having one gloved hand to manage something small, use non-gloved hand to operator doors, elevators, etc.
 - **Recommendation – Communication from committee to faculty leadership advising on the hazards and responsibilities to protect others.**
- e. Update on WSIB-HSEP.**
- Recent inspections showed safe work in progress in areas of focus.
 - Training for thermal burns is published and available.
- 5. Review trends and inspections.**
- a. Accident / Incidents.**
- Year to date – 213 incidents.
 - 134 first aid related incidents.
 - 27 lost time related incidents.
 - 46 health care related incidents.
 - Main incident type from Jan – Sep 2022 are falls.
 - Main contributing department to incident reports is food services, with 21 incidents, followed by facilities management with 6 incidents.
 - September's monthly incident rates are slightly higher than during both 2020 and 2021 (could be a result of the pandemic and low campus attendance).
 - Highest incident rate for 2022 was seen in March (41 incidents), with the second highest being in September (36 incidents).
 - Critical injury occurred and was reported to the Ministry of Labor on September 14, 2022.
 - Primary accident was a finger cut, followed by the worker losing consciousness.
- b. Workplace Inspections.**
- Since previous meeting, 7 inspection dates have been completed in 10 buildings.
 - 33 items were found for corrective action by units inspected, with safety check stations accounting for 23% of them.
 - 17 items were corrected during inspection.
- c. Work Refusals.**
- None to report.
- 6. New Business**
- a. Field Visit Report.**
- Ministry of Labor arrived on September 20th to investigate the critical injury on September 14th.
 - One order for corrective action was completed by the unit.
- b. Next meeting.**
- Will be held November 9th.
- 7. Meeting Adjourned**

Worker Representatives

Sandy Pavia, CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Gurpreet Dhani, PMA

Lesley Oliver, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Nicole Girotti, UWOSA

Cindi Talbot, SAGE

Gholamreza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Mike Gaylard

Bryan Wakefield

Resources

Jane O'Brien

Jean-Claude Aubin

Louise Koza

Fadi Al Jallad

Kyle Pollard

Guest

Madison Morgan

Dr. Sonya Malone