



## Joint Occupational Health & Safety Committee

Wednesday November 9<sup>th</sup>, 2022, 1:15 pm to 2:30 pm, SSB 4205

### Minutes

Start time: 1:15 pm

#### 1. Land Acknowledgement

#### 2. Approval of the Agenda

Approved

#### 3. Approval of Minutes from previous meeting (October 5<sup>th</sup>, 2022)

Approved

#### 4. Business arising from previous meeting.

##### a. Campus Updates

- The COVID protocol for students and employees who had previously been accommodated has changed.
  - Previously required to test on a regular basis, regardless if symptomatic.
  - Asymptomatic testing has proven to be non-effective – therefore testing is no longer required but masking in shared indoor spaces is required.
- Instructional spaces continue to be monitored for masking compliance, although we continue to encourage masking in all indoor spaces.
- Pop-up tents have been held to distribute masks and tests to students.
- UWOSA rep asked how is masking being enforced?
  - Ambassadors from 9-5 every day in 3 different campus zones.
  - Large classrooms are the main focus.
  - Ambassadors then go into the lecture hall and ensure students are all masked.
  - Following the larger classrooms, small classrooms are given a visual inspection for mask compliance.
- UWOFA rep asked if campus administration was utilizing the expertise of faculty on campus when deciding on Covid measures
  - Administration is in consultation with some of the faculty, but not all, but they are in consultation with medical experts
- Committee consultation regarding status of use of vaccination policy moving forward on campus for the winter term. Employer seeking feedback on possible updates or revocation.

##### b. Hazard Reduction Notice (use of gloves)

- On October 24<sup>th</sup>, a communication was sent to the unit leadership/safety designates regarding the use of gloves outside of labs/research spaces.
- It was intended for distribution to all members of the unit(s) using chemical and biological hazards, frequently with single use gloves.

- Reports from UWOSA rep indicate improved use of disposable gloves procedures in areas of concern.

## 5. Review and Assess Trends

### a. Accident/Injury Report

- Year to date – 254 incidents.
- 156 first aid related incidents.
- 33 lost time related incidents.
- 55 health care related incidents.
- Main incident type from Jan – Sep 2022 are falls.
- Main contributing departments to incident reports is food services, with 12 incidents, followed by facilities management with 10 incidents.
- October's monthly incident rates is less than during both 2021 but more than 2020 (could be a result of the pandemic and low campus attendance).
- Highest incident rate for 2022 was seen in March (41 incidents), with the second highest being in September (36 incidents).

### b. Critical Injuries

- Critical injury occurred and was reported to the Ministry of Labor on October 5<sup>th</sup> 2022.
  - Employee lost consciousness during a meeting; SERT and paramedics arrived to assist.

### c. Workplace Inspections

- Since previous meeting, 9 inspection dates have been completed in 21 buildings.
- 63 items were found for corrective action by units inspected – electrical hazards (24%), chemical labelling (22%) and Slip, Trip, Fall hazards (9%).
- 19 items were corrected during inspection.
- 6 inspections to be scheduled and completed prior to the next meeting; this will conclude the inspections for 2022.

### d. Work Refusals

- No work refusals to report.

### e. Safety Recommendations Submitted to the JOHSC

- No safety recommendations.

### f. Workplace Violence and Harassment Report (Bill 168)

- None to report

## 6. New Business

### a. Asbestos Hazards on Campus

- An area of campus with asbestos containing materials in the area indicated that some insulation on piping was damaged in an area used for storage by the unit.
- Testing of the materials, and cleaning and repair of the damages were completed as per the requirements of Asbestos Control Program (ACP)
- Western has a database for Hazardous Materials managed by a third-party provider, called HMIS. The third party completes annual inspections of buildings with asbestos and reports on the conditions.
- **Action Item – JOHSC committee members were setup for access to HMIS**
- Training is available on required training for specific roles site to assist with identification of possible hazard and procedures to complete if asbestos is

suspected. – Title is Asbestos Awareness (Basic)

- Committee reviewed the procedures related to the ACP for campus

**b. Seasonal Changes – Winter Maintenance on Campus**

- The FM landscaping services is a key resource in maintaining campus outdoor areas.
- Ensure the campus community is reporting snow/ice hazards.
- These hazardous conditions can be reported to FM client services.
- Increase in incident reporting of slips, trips and falls are common in winter months.
- UWOSA rep recommended QR codes be added to our winter hazard signage to link to the reporting area on FM webpage. Discussion of letting FM client services know of big events on campus, in order to prioritize those parts of campus and ensure they are taken care of/safe.

**c. Western Special Constable Service resources review**

- Calls for service are increased relative to 2020 and 2021, but less than historical call volumes in 2019.
- Consistent patrol and proactive service can be put in place by WSCS based on current service call volumes.
- Some interactions with Constables and public members are becoming far more aggressive
- Officers reporting injury at work in the fall of 2022 is increased
- UWOSA rep asked if homeless population in London is affecting Western. WSCS rep mentioned that they are vigilant as the problem increases in the winter season.

**7. Adjournment**

Approved

**End time:** 2:14 pm

**Upcoming Meeting Dates**

**2022 – December 14<sup>th</sup>**

**2023 – January 18<sup>th</sup>, February 15<sup>th</sup>, March 29<sup>th</sup>, May 10<sup>th</sup>, June 28<sup>th</sup>**

Meeting Attendees in **bold**

Worker Representatives

Sandy Pavia, CUPE 2692

**Peter Chidiac, UWOFA**

**Felix Lee, UWOFA**

Lewis Pellar, IUOE

Stephen Crowe, IUOE (Alternate)

**Gurpreet Dhani, PMA**

**Lesley Oliver, PMA (Alternate)**

**Darryl Stanley, CUPE 2361**

**Barry Fletcher, CUPE 2361 (Alternate)**

**Cleusa De Oliveira, UWOSA**

**Caitlin Corcoran, UWOSA**

**Cindi Talbot, SAGE**

Gholamreza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

**Chris Bumbacco**

**Mike Gaylard**

**Carrie Schnurr**

**Bryan Wakefield**

Resources

Jane O'Brien

**Jean-Claude Aubin**

**Louise Koza**

Fadi Al Jallad

**Kyle Pollard**

**Madison Morgan**