



**Joint Occupational Health & Safety Committee Meeting Minutes
Wednesday November 10th 2021,**

- 1. Approval of the Agenda** – Motion to approve agenda. Seconded and Carried.
- 2. Approval of Minutes** from previous full meeting (**Oct 6th 2021**) – Motion to accept minutes as posted. Seconded and Carried.
- 3. Business** arising from previous meeting

Health Safety and Well-Being Office provided updates on Campus actions and COVID19.

COVID-19 in London and Middlesex:

- 7 cases reported on Nov 9th 2021,
- Vaccination status continuing to increase in eligible populations (local rates 89.5% one dose, 86.2% two doses)

COVID-19 in Ontario:

- 454 New cases reported on November 10th 2021, 7 day average of 503 cases
- Some increase in last 7-10, some breakthrough cases
- Expect regional approach on restrictions will be applied if virus flare up
- Booster shots are likely to be rolled out as part of the next series of recommendations
- Of note capacities limits in vaccine passport governed businesses and travel advisory changed in late October
- 5-11 year old persons in Canada could be approved soon for vaccination

Campus Operations:

- Campus Vaccination Rates – Students 99.9% (rate) / 99.3% (response) and employees 99.0% (rate) / 98.7% (response)
- COVID-19 Case tracking is still happening (16 total from Sept 1st to date)
- If you are in need more masks they are available in libraries or designate requisitioners
- Flu Clinic is available.
- Campus is opening up areas for “restaurant style” service. Plans to check vaccination status will allow people to eat and drink while seated in selected areas as approved by MLHU.
- Building Ambassador program still in place for Fall term.

Committee Member Questions

Employer Rep – “Can we open up dining in residence as well?”

Response – Working with public health on this, and it is recognized that this an item of concern.

PSAC Rep– “What is the plan to about restrictions if needed due to COVID-19, new international students will arrive in January 2022?”

Response –Western continues in line with processes from Public Health guidance.

UWOFA Rep- “What are the updates on wastewater testing?”

Response – Wastewater testing is still being completed on campus and reports are no increases in numbers. Collection is completed twice per week.

UWOSA Rep – “Can the Daily Return to Campus Questionnaire be linked to vaccination status?”

Response – Public Health needs to be followed for daily symptom checks. It is important that if you are unwell to stay home. The survey has logic is built in to reflect the order and questions that the respondent completes based on key question. The result of being OK to attend campus might be different depending on your responses,

CUPE Rep- “Will booster shot be mandatory?”

Response – Currently, booster is voluntary.

4. Review and Assess Trends

Health Safety and Well-Being Office reported accident/incidents in Oct 2021, which included 3 lost time, 5 health care and 26 and first aid. Increase in reports from Oct 2020, but less than 2018 and 2019

No critical injuries to report

Health Safety and Well-Being Office reported the completion of 7 workplace inspections which generated 40 action items. Follow ups on past due orders have been requested from units

No work refusals to report

Western Special Constable Service reported a situation regarding break in at a contractor work site. An assault resulted from this interaction. While no Western community members were involved JC reminded committee members that procedures about contacting WSCS are important and not engaging will avoid possible violent situations.

5. New Business

Campus Lanyard System:

Presentation to committee regarding the history of lanyard system and current roll out. Rationale is based more uses for Western OneCard and the need to have the ID card easily accessible, (building and room access, meal plan, entry points to services... etc.). Unique designs of lanyards as per Faculty and Role Increased community aspect of lanyard. Participation in the system is voluntary. The system can provide a quick visual method of members of the Western community. A pilot program for campus visitors will be rolled out in Winter 2022. Chris B. commented that the residence uses lanyards and card holders and they are widely accepted in these areas. Feedback comments and questions can be directed to hrhelp@uwo.ca

Questions

UWOSA Rep – “Why now for the lanyard system?”

Response – Desire to enhance belonging around campus. Help to secure ID card and make it available.

PSAC Rep – “What is the plan moving forward for lanyard system? Other benefits of system?”

Response – Concerns on who should be in the area of the community, and specifics were reviewed with employee groups. Visitor policies MAPP 3.1.1 apply to all (pilot pending in Jan 2022).

MOL visit on Oct 14th 2021:

Formal notice this visit provided at November 10th meeting. Members of JOHSC spoke with MOL inspector and actions from Field Visit Report are completed. MOL report coming and will be presented in future meeting. Actions for review of policy as a result of the field visit report were completed by the committee by email by October 20th 2021

Action item: Formal annual review of policies 3.1, 1.35 and 1.46 to be completed at the December 15th meeting

6. Adjournment

End Time: 2:20 pm

Motion to Adjourn. Seconded and Carried.

Upcoming 2021-2022 Meeting Dates

2021:

December 15 (Note – new time (2:00 pm))

2022:

January 26, March 9, April 13, May 25, June 29

*Meeting attendees in **bold**

Worker Representatives

Cindy Morton-Cesarone, CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Gurpreet Dhani, PMA

Lesley Oliver, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

No Rep, SAGE

Reza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Mike Gaylard

Bryan Wakefield

Jeff Bruyey

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin

Fadi Al Jallad

Kyle Pollard

Guest

Terry Rice

