

Minutes of JOHSC Meeting May 25th, 2022

Chair welcome members of the committee to the meeting.

Motion to accept the agenda was carried

Motion to approve the minutes from the JOHSC meeting April 6th 2022 – carried

Business Arising from Previous Meeting

1- Campus Reopening updates

Masking for indoor areas of campus is being maintained as per campus communications in April 2022. Situation is being reviewed and updates will be made to this procedure in June 2022.

Vaccination policy is in place and will be reviewed. Committee discussed framework for the fall of 2022. Human Resources advised policy will remain in some form and members of campus in residence with need to have a primary series of vaccination. Public health guidance will be used to inform future decisions on how policy will change.

2- Field Visit Report – Ministry of Labour Training and Skill Development (MoLTSD)

Health Safety and Well-Being reported actions required from the MoLTSD Field Visit on April 4th 2022 have been completed.

Review of Accident Trends and Workplace Inspections

The Health Safety and Well-Being office reported on 31 reported accidents and incidents that occurred in April. This was broken into 4 Lost Time, 4 Health Care and 23 First Aid incidents.

No Critical injury was reported.

The Health Safety and Well-Being office reported on Workplace Inspections:

9 inspections were completed, and 56 compliance orders were written. Follow up on 1 Overdue compliance order in progress with unit who is scheduling the required certification with the service provider.

No work refusals to report

Safety recommendations from the committee – Review for procedures transporting laboratory materials between work areas. Glove use on common surfaces (doors, elevators) presents a hazard.

Committee Recommendation: Review procedures with Biosafety and Laboratory Safety Committees to ensure that community has required information on procedures for internal transportation of materials between working areas.

A disclosure of workplace violence and harassment was presented to the committee as a point of information from Human Resources. Western Special Constable Service and Human Resources are working with the parties involved.

New Business

1- Mobile Equipment Hazards

Health Safety and Well-Being advised regarding the MoLTSD inspection blitzes for May and June of 2022. Area of focus mobile equipment hazards includes motor vehicles, grounds care equipment, golf carts.

Training on golf carts use on campus needed to be revised. Golf cart operators will need to register under the campus motor vehicle procedure and be covered under corporate insurance. HSW and WSCS have partnered to ensure that member of campus receive updated information and training as needed.

2- Employee Well-Being Updates

Employee Well-Being provided updates regarding Policy 3.12 - Disconnecting from Work which came into effect on April 28th 2022

Employee Well-Being presented resources for ergonomics and a microlearning module is being published for community learning.

Clarification regarding ergonomic assessments and unit obligations for costs were provided.

Point of Information – The Acting Director of Health and Safety was announced to the committee.

Motion to Adjourn. Carried

Worker Representatives**Sandy Pavia, CUPE 2692**

Peter Chidiac, UWOFA

Felix Lee, UWOFA**Lewis Pellar, IUOE**

Stephen Crowe, IUOE Alternate

Gurpreet Dhami, PMA

Lesley Oliver, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA**Rob Harbottle UWOSA****Cindi Talbot, SAGE****Gholamreza Bahreini, PSAC**

Jeff Van Haarlem, OPSEU

Employer Representatives**Chris Bumbacco****Mike Gaylard**

Bryan Wakefield

Jeff Bruyey**Resources****Jane O'Brien**

Jean-Claude Aubin

Fadi Al Jallad**Kyle Pollard****Guests****Lindsay Plaisant****Madison Morgan**