



Joint Occupational Health & Safety Committee

Wednesday, May 12st 2021, meeting 1:15pm to 2:30pm, ZOOM virtual meeting

Meeting Minutes – start time: 1:15pm

1. **Introduction of new H&S Consultant** – Fadi Al Jallad
2. **Approval of the Agenda** – Motion for approval from Lew. Second from Rob. Carried.
3. **Approval of Minutes** from previous full meeting (**Mar. 31st**) – Motion from Lew. Second from Peter. Carried.
4. **Business** arising from previous meeting

3.1 COVID-19 update (M.Mills)

Matt provided an update via zoom. Shared his computer screen to review a PowerPoint that included:

- MLHU local case numbers & Dashboard – cases with a variant of concern increased; Reproductive rate is 0.95 (yellow), Weekly cases per 100K is 119 (grey), Percent Positivity is 7.0% (grey), and Cases from community Transmission is 34% (yellow)
- Reviewed Provincial case numbers, Reproductive Number (0.92), and 7day average (2,826 new cases)
- Showed the provincial map by colour zones, stay-at-home order may be extended
- Reviewed Outbreak declarations for Saugeen Maitland Hall & Ontario Hall(Mar.26th), Elgin Hall(Mar.30th), employees within one unit, Med-Syd(April 2nd), Delaware Hall(April 3rd), Essex Hall(April 4th), Perth Hall(April 8th), and London Hall(April 17th)
- Listed additional steps taken within Residences; extensive investigative asymptomatic testing, encouraged students in residence to move home (and quarantine for 14 days). Steps taken within employee group; 3-layer masks& face shield& goggles, moved to 50% model, staggered start/ end times, breaks/ lunches
- COVID-19 Vaccine provincial snapshot / local site info; approx. 140,785 daily doses being administered. Reviewed graphic for “Phase Two Sequencing” timeline (all adults in Ontario will be eligible for vaccine starting week of May 24th) and prioritization of vaccines
- Reviewed Public Health Measures for September 2021 and physical distancing & capacities

Cleusa asked about Cases with a variant of concern and Cases with a mutation-positive sample.

Peter asked about whether they were able to identify asymptomatic patients after the extensive testing in residence. Comment from Matt that the testing helped to detect and isolate people before contact tracing.

Cleusa expressed concern about the possibility of loosening physical distancing and mask wearing rules in September after first dose of a vaccine. Matt commented that we will continue to work with Public Health; and they will make recommendations based on a number of factors, including the number of new COVID cases, percentage of people getting vaccinated, etc.

3.2 Knife Safety Training – Video (M.Mills)

Matt shared his computer screen to show Knife Safety Training video that included: knife selection, knife inspection, safe knife handling, and knife maintenance & storage.

4. Review and Assess Trends

(M.Mills)

- 4.1. Accident/Injury Report- Matt reviewed details of 1 lost time injury and 5 Health Care incidents that occurred in April.
- 4.2. Workplace Inspections- when stay-at-home order ends, inspections will resume.
- 4.3. Work Refusals – None to report.
- 4.4. Critical Injuries – None to report.
- 4.5. Safety Recommendations Submitted to the JOHSC – None.
- 4.6. Workplace Violence and Harassment Report (Bill 168) - None.

5. New Business- None.

6. Adjournment – Motion from Rob. Second from Jeff. Carried.

Meeting end time: 2:16pm

2020-2021 Meeting Dates

2020: January 15, February 26, April 29, May 20, July 8, August 19 (extra COVID update), September 16, October 21, November 11 (extra COVID update), December 2

2021: January 13, February 24, March 31, May 12, June 30

Meeting attendees in **bold**

Worker Representatives

Cindy Morton-Cesarone , CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Tim Goldhawk, PMA

Gurpreet Dhani, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Krysta Hart, SAGE

Reza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Nicole Girotti

Employer Representatives

Chris Bumbacco

Mike Gaylard

Bryan Wakefield

Jeff Bruyey

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin

Fadi Al Jallad