



Joint Occupational Health & Safety Committee

Wednesday May 10th, 2023, 1:15 pm to 2:30 pm

Location – Support Services Building 2390

MINUTES

Start Time: 1:15 pm

1. Land Acknowledgement

2. Approval of the Agenda

- Approved

3. Approval of Minutes from previous meeting (March 29th, 2023)

- Approved

4. Business arising from previous meeting

4.1 Campus Updates

- Health Safety and Well-Being and Occupational Health Physician provided at situational update on campus.
 - Items of focus are due to past accident reports – Sharps injury reporting in professional programs, improved training in animal handling
- Health and Wellness Fair was hosted on May 2nd.
- Discussion on processes for Hazard Communications and Reporting of Incidents.
 - Communication with leaders to complete forms if needed
 - Suggestion to improve training related to reporting requirements
- HSW Director reported online safety training modules are under review
- Designated substances - Asbestos – new workers being provided guidance and learning by experienced personnel

5. Review and Assess Trends

5.1 Accident/Injury Report

- As of the end of April 2023, 139 incidents have been reported on campus: 85 First Aid related incidents, 23 Lost Time related incidents, 28 Health Care related incidents and 3 Hazard reports.
- In March 2023, 32 incidents were reported; 21 of which were First Aid related, 7 Health Care related and 7 Lost Time related.
- In April 2023, 30 incidents were reported; 19 of which were First Aid related, 7 Health Care related and 4 Lost Time related.
- In April 2023, Food Services accounted for 38% of cases, while Facilities Management accounted for 35% and Animal Care for 6%, the balance of the reports came from 7 other units on campus.
- When compared to historical data from 2021 and 2022, March incidents were

slightly less, and April incidents slightly higher. This could be attributed to an increased return to work on campus.

5.2 Critical injuries

- None to Report

5.3 Workplace Inspections

- Data from March 30th- May 9th 2023.
- 7 inspection dates completed in 14 buildings.
- 21 items found for corrective action by units inspected.
- WorkSafe@Western platform was used for inspections on May 9th 2023.
- Reportable Items.
 - 12 orders outstanding for corrective actions (10 actions are from WorkSafe@Western)
 - No items past due

5.4 Work Refusals

- None to report.

5.5 Safety Recommendations Submitted to the JOHSC

- Waste bin sizing – concern from inspection reported.

5.6 Workplace Violence and Harassment Report (Bill 168)

- No updates.

6. New Business

6.1 WSIB-HSEP

- Submissions have been completed to the Public Services Health Safety Association (PSHSA), Western's program reviewer, and WSIB for adjudication.
- Thanks for the work done by the JOHSC and business units over the past year in reviewing, rolling out programs and supporting submissions.

6.2 Workplace Notice Boards

- Health Safety and Well-Being presented possible change in deployment of workplace notice boards
- Current deployment – every building has a notice board.
- Proposed change - notice boards to be posted in selected high traffic buildings in conspicuous locations and a virtual notice board is available to assist workers in access to required information.
- Committee supports to change in official notice board locations and provide a virtual version for workers.

6.3 Regulatory and Compliance Updates

- Naloxone Kits for "High-Risk" workplaces
 - Workplaces in Ontario who fall in "high risk" must meet requirements by June 1st 2023
 - Western has assessed our workplace and believe that we do not meet the criteria for "high risk"
 - Occupational Health Physician advised that SERT (student emergency

response team) carries Naloxone as a possible life saving measure for a member of the campus community

- Increased Penalties under *OHSA* are in place as a result of the *Working for Workers Act*

6.4 Slips, Trips and Falls – Supporting Information

- Committee discussion and feedback on safety topic page and learning information

6.5 Worksafe@Western

- Inspection module has gone live (May 2023)
- This will be the primary tool for inspections by the JOHSC for workplace inspections and managing compliance.
- Health Safety and Well-Being demonstrated the functions to the committee.

7. Adjournment

End Time: 2:28 pm

Upcoming Meeting Dates

2023, June 28th

Worker Representatives (Attendees in bold)

Barry Fletcher, CUPE 2361 (Alternate)

Caitlin Corcoran, UWOSA

Cindi Talbot, SAGE

Cleusa De Oliveira, UWOSA

Darryl Stanley, CUPE 2361

Felix Lee, UWOFA

George Dugbartey, PSAC 610

Gurpreet Dhami, PMA

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

Lewis Pellar, IUOE

Peter Chidiac, UWOFA

Sandy Pavia, CUPE2692

Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield

Carrie Schnurr

Chris Bumbacco

Mike Gaylard

Resources

Fadi Al Jallad

Jane O'Brien

Jean-Claude Aubin

Kyle Pollard

Louise Koza

Guest

Dr. Sonya Malone