



Joint Occupational Health & Safety Committee

Wednesday March 29th, 2023, 1:15 pm to 2:30 pm

Location – Support Services Building 4205

MINUTES

Start Time: 1:15 pm

1. Land Acknowledgement

2. Approval of the Agenda

- Approved

3. Approval of Minutes from previous meeting (February 15th, 2023)

- Approved

4. Business arising from previous meeting

4.1 Campus Updates

- Continue to monitor waste water on campus. Very low levels of COVID markers across campus.
- Although masking is no longer required, we continue to encourage masking on campus.
- Hand sanitizers, masks and test kits continue to be available on campus.
- Geese management.
 - Initiatives have been started in educating the community on geese, their nesting habits, their consequences on traffic.
 - An online geese reporting tool has been created by FM to allow for reporting on geese issues.

5. Review and Assess Trends

5.1 Accident/Injury Report

- As of the end of February 2023, 61 incidents have been reported on campus: 42 First Aid related incidents, 10 Lost Time related incidents and 9 Health Care related incidents.
 - Of these 61 incidents, falls were the primary contributor to First Aid and Lost Time cases (13 and 5 cases respectively). Over Exertions/Strains were the primary contributor to Health Care cases (7 cases).
- In February 2023 alone, 32 incidents were reported; 21 of which were First Aid related, 5 Health Care related and 6 Lost Time related.
 - More than 80% of these incidents were caused by a fall, over exertion/strain or being struck against.
- In February 2023, Food Services accounted for 38% of cases, while FM accounted for 19% and Animal Care for 13%.
- When compared to historical data from 2021 and 2022, we have had a higher amount of incidents per month in 2023. This could be attributed to an increased

return to work on campus.

5.2 Critical injuries

- One critical injury was reported on February 28th 2023.
 - A worker sustained a critical injury after slipping on ice near the Health Sciences Building.
 - The accident location was inspected by the Ministry of Labor, and actions have been taken to prevent further accidents.
 - FM immediately salted and cleared the space of snow and ice.

5.3 Workplace Inspections

- Data from February 14th – March 23rd 2023.
- 8 inspection dates completed in 8 buildings.
- 77 items found for corrective action by units inspected.
- 22 items were corrected during inspection.
- The 4 leading causes for corrective action were chemical labeling, eye wash/shower safety station, electrical hazards and chemical storage.
- Reportable Items.
 - 18 orders outstanding.
 - 1 order past due.

5.4 Work Refusals

- None to report.

5.5 Safety Recommendations Submitted to the JOHSC

- None to report.

5.6 Workplace Violence and Harassment Report (Bill 168)

- No updates.

6. New Business

6.1 Hardscape repairs – Summer Planning Update.

- FM has an inventory of locations identified on campus needing repair.
- Our committee has an opportunity to contribute to this by reporting unsafe conditions on campus.
 - Identified items can be reported HSW or FM.

6.2 Suspicious Activities – Arsons in Residence Area

- WSCS has informed the committee of 3 different arsons that took place in Lambton Hall over the last few weeks.
 - 4 suspects have been charged, however investigations continue.

7. Adjournment

End Time: 1:42 pm

Upcoming Meeting Dates

2023 – May 10th, June 28th

Worker Representatives (Attendees in bold)

Barry Fletcher, CUPE 2361 (Alternate)

Caitlin Corcoran, UWOSA

Cindi Talbot, SAGE

Cleusa De Oliveira, UWOSA

Darryl Stanley, CUPE 2361

Felix Lee, UWOFA

Gholamreza Bahreini, PSAC 610

Gurpreet Dhani, PMA

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

Lewis Pellar, IUOE

Peter Chidiac, UWOFA

Sandy Pavia, CUPE2692

Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield

Carrie Schnurr

Chris Bumbacco

Mike Gaylard

Resources

Fadi Al Jallad

Jane O'Brien

Jean-Claude Aubin

Kyle Pollard

Louise Koza

Guest

Madison Morgan