



Joint Occupational Health & Safety Committee

Wednesday March 12, 2025, 2:00 pm to 3:15 pm

Location – Support Services Building 4220

MINUTES

Start Time: 2:00 pm

1. Land Acknowledgement

2. Committee Membership

- The committee welcomed a new UWOSA member

3. Approval of the Agenda

- Approved.

4. Approval of Minutes from previous meeting (January 29th, 2025)

- Approved.

5. Business arising from previous meeting.

5.1 Campus Updates

- Director, Health Safety Well Being presented an update on campus activities
- Parking for Expectant Mothers can be accessed as part of the living well programs for employees.
- A sensory room / support for neurodiverse workers is part of the living well program.
- A Health Fair is planned for May 2025
- Workplace inspections of mechanical spaces are being completed. A inventory of locations as part hearing conservation program is being collected in these inspection programs.
- Strategies will be used through geese nesting season to continue sharing campus with wildlife with minimal impact to employees and students.
- Program updates for Asbestos Control and Confined Spaces have been initiated by facilities management and supported with Health Safety and Well-Being
- Chemical Inventory reconciliations are being completed
- Review of job demands descriptions are taking place with units with history of Over Exertion Strains injuries, these include ACVS, Facilities Management and Hospitality Services

5.2 Radiation Safety Program

- Director, Health Safety Well Being presented an update on Radiation safety program compliance as a follow-up to business item from Jan 2025

- Steps to maintain compliance were reviewed

6. Review and Assess Trends

6.1 Accident/Injury Report

- Reported incidents 2025 , 80 incidents have been reported on campus: 52 First Aid related incidents, 10 Lost Time related incidents, 16 Health Care related incidents and 2 Near miss/Hazard reports.
- The committee reviewed 52 and 28 incidents that occurred in January and February, respectively.
- Monthly incident rates were compared to historical data (3- and 5-year averages) for this month on campus.

6.2 Critical injuries

- 1 critical injury was reported.
- Reports related to the injury were reviewed by the committee

6.3 Workplace Inspections

- A summary of inspections completed between January 29th and Mar 7th 2025 were made available to the committee.
- Reportable Items
 - 62 orders were issued for action by units from the recent inspection cycle.
 - Inspections occurred in the 10 buildings of campus within research and support units.
- Past due action items
 - 22 items are past due from previous inspection cycles.
 - Assignees for the past due items have communicated progress of corrective actions or HSW has had follow up review.

6.4 Work Refusals

- None to report.

6.5 Safety Recommendations Submitted to the JOHSC

- None to report.

6.6 Workplace Violence and Harassment Report (Bill 168)

- None to Report

7. New Business

7.1 Campus Building Emergencies

- Committee members were advised on recent building emergency situations involving odours suspected to be natural gas that required evacuation of buildings in February and March.
- City of London Emergency responders attended the scene and completed investigations to ensure no life-threatening conditions were in the areas affected.
- A number of possible sources were investigated by emergency responders, internal Western resources to rule out natural gas leaks.

- Committee discussion included review of how internal response teams are deployed, communication structures between Western responders and City of London Emergency responders and scene management.
- Campus members are advised that all emergency calls to 911 are managed through the City of London emergency dispatch. Emergency dispatch coordinates response with Western internal response teams.
- Non-emergency support can be accessed by calling Western Special Constable Service directly at 519-661-3300.

7.2 Water Quality – Reports

- Committee was advised of testing that was completed for water refill stations that a member of the community indicated caused them to have an adverse health effect after consumption.
- Reports demonstrated that the water was within expected parameters for potable water sources.

8. Adjournment

End Time: 3:24 pm

Upcoming Meeting Dates

2025- April 9th, May 7th, June 18th

Worker Representatives (Attendees in bold)

Alan Grainger, CUPE 2361

Cleusa De Oliveira, UWOSA

Darryl Stanley, CUPE 2361 (Alternate)

Felix Lee, UWOFA

George Dugbartey, PSAC 610

Gurpreet Dhani, PMA

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

Lewis Pellar, IUOE

Mike Parker, UWOSA

Matthew Anderson, CUPE 2692 (Alternate)

Peter Chidiac, UWOFA

Sandy Paiva, CUPE 2692

Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield

Craig Clifford

Chris Bumbacco

Mike Gaylard

Resources

Jane O'Brien

Jean-Claude Aubin

Kyle Pollard

Louise Koza