



Joint Occupational Health & Safety Committee

Wednesday, July 8th 2020, meeting 1:15pm to 2:30pm, ZOOM virtual meeting

AGENDA

1. **Introduction of Dr. Peter Chidiac** – new UWOFA representative replacing John Ciriello
2. **Approval of the Agenda - Motion by Rob. Second by Chris. Carried.**
3. **Approval of Minutes** from previous meeting (May 20th) – **Motion by Chris. Second by Rob. Carried.**
4. **Campus Police Report** (J.C. Aubin)

J.C shared screen and provided a Campus Police statistical data report from 2017 to 2019:

- Five Most Frequent Call Responses 2019: Intrusion alarm response, assist gain entry, suspicious persons, found property, assist parking services
- Criminal occurrence annual total: Cases dropped over the years- this year may be due to COVID-19.
- Five most frequent criminal occurrences: Most frequent criminal occurrences are related to theft, mischief, break and enter, assault, and fraud.
- Mental health responses: Mental health responses can often be time consuming bringing the students to hospital for self-assessment for their safety for a couple times.
- Suspicious person occurrences: cases increased every year
- Patrol hours vehicle, building/foot, bicycle: most patrol hours by vehicle or foot and building patrols. Question about using security guard patrols whether they are beneficial. Increasing guard patrols were required for safety as the number of people increases on campus.
- Officer patrol average daily hours: Focusing on finding better ways to help campus safety.
- Security guard patrol total hours: Due to COVID-19, the numbers of patrol hours increased
- Residence liaison and community presentations/education: Comments on residence liaison. There were a number of cases related to alcoholism and violence. Trying to focus on the residence areas that need more security.
- Annual false alarm totals: The total number of false alarm cases decreased in 2019 compared to past few years, but Campus Police still spend a lot of time on chasing false alarms. That affects the number of patrol hours.

5. **Business** arising from previous meeting

3.1 COVID-19 update

(M.Mills)

Matt shared screen of a map of IVEY building as an example and provided a quick update on planning to limit capacity of buildings on campus as Western plans to reopen some in-person classes in September. Planning on new capacity as roughly 25%, but that can be changed based

on layout and complexity of furnitures, etc. Also, green stickers on the seats are put six-feet away from every other available seat, and we plan to control directions of travel through the various buildings.

Question about booking a capacity of the building on a calendar. Return To Campus Questionnaire on myHR will track the number of people filled in this questionnaire to return to campus each day. This information will not be shared with third parties unless required by direction of government authority.

A purple sticker for the wearing of non-medical masks / face coverings on campus will be added to the previous COVID-19 posters that were put up across campus. Question about whether the non-medical masks are provided to staff and students returning to campus. Western will provide hand sanitizers and masks for people returning to campus.

Request to make one-way direction on the main bridge of campus since it is not wide enough to do two-way traffic directions.

Discussion on creating an education training module to raise awareness about what to prepare/expect before returning to campus. Matt will share the YouTube link with committee members and asked for any feedback about the training video.

Discussion about testing on campus. With the concern raised that self- assessment questionnaire may not be enough, Western continues to look at possibilities to have a test centre on campus and mobile testing unit so that symptomatic people can get tested and receive results with quick turnaround time. Question about quarantine if students living in residence test positive for COVID-19. They will be self-isolating in single rooms, and international students are required 14 days self-isolation upon their arrivals. A suggestion was made using technology during in-person lectures (text or microphone to speak up) on the top of wearing masks to minimize the possibility of dispersing virus through the air in the room.

Western plans to have Community Connections for incoming students from July 21 – August 10. Attendees will be separating into several buildings to limit capacity of buildings to stay in line with public health and provincial guidelines.

Actions:

Request to have one-way traffic direction for the main bridge of campus.

Matt to share the YouTube link for COVID-19 education training module.

3.2 Powerplant – roof work

(T.Stein / B.Wakefield)

No update, still waiting for a report and will be sharing with the committee members once it is available.

Actions:

Report to be shared with committee at September meeting.

4. Review and Assess Trends

(M.Mills)

4.1. Accident/Injury Report

- Reviewed June report. 2 lost time accidents related to cleaning in Ontario Hall.

4.2. Workplace Inspections

- Safety team will continue to do lab inspections when people come back to campus.

4.3. Work Refusals

- None in May or June

4.4. Critical Injuries

- None in May or June

4.5. Safety Recommendations Submitted to the JOHSC

- None

4.6. Workplace Violence and Harassment Report (Bill 168)

- None

5. New Business

5.1 [Postsecondary Education Health Measures Framework for Reopening](#)

(M.Mills)

Matt shared a link of Postsecondary Education Health Measures Framework for Reopening that includes recommendations for reopening campus. Undergraduates/ graduates researchers are required to maintain physical distancing and wear masks. They are also required to fill in a form that includes their plans for returning to campus.

5.2 Proposed Meeting Dates

(M.Mills)

2020: August 19 (extra meeting for COVID-19 update), September 16, October 21, December 2

2021: January 13, February 24, March 31, May 12, June 30

6. Adjournment - Motion by Peter. Second by Chris.

End time- 2:57 pm

2019-2020 Meeting Dates

2019: September 11, October 16, November 27, 2020: January 15, February 26, April 29, May 20, July 8

Worker Representatives

Cindy Morton-Cesarone , CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Thomas Stein, IUOE

Stephen Crowe, IUOE Alternate

Tim Goldhawk, PMA

Gurpreet Dhani, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Vacant, SAGE

Ari Vangeest, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Barry Russell

Mike Gaylard

Bryan Wakefield

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin

