



**Joint Occupational Health & Safety Committee Meeting Minutes
Wednesday January 26th 2022**

- 1. Approval of the Agenda** – Motion to approve agenda. Seconded and Carried.
- 2. Approval of Minutes** from previous full meeting (**Dec 15th 2021**) – Motion to accept minutes as posted. Seconded and Carried.
- 3. Business** arising from previous meeting

Health Safety and Well-Being Office provided updates on Campus actions and COVID19.

COVID-19 in London and Middlesex:

- Vaccination status continuing to increase in eligible populations as of January 22nd 2021- 12 year+, 92.5% one dose, 90.2% two doses (5 years + 86.3% one dose, 81.5% two doses,)
- Over 1 Million Dose of Vaccine have been administered in Middlesex-London
- Health Unit will only advise Western regarding outbreaks and not individual cases

COVID-19 in Ontario:

- 18.8% positivity rate Jan 25th 2022, 626 ICU patients (London has ICU 21 patients), 20081 tests, 66,221 daily vaccinations
- Phased reopening plan in progress
- High Risk close contact tracing method has changed as per public health guidelines

Campus Operations:

- Western COVID-19 Case tracking is no longer possible due to the changes in public health guidelines
- Vaccination and Testing Center is available
- Jan 31st return to in-person activities on campus (selected group)
- Self assessment and absence notifications have updated to reflect changed guideline from public health
- Masking Requirement has been updated to require ASTM Level 3 masks on campus
- Pandemic supplies are in inventory, instructor kits are to be distributed
- Safety Leads and ambassador program in place but has been modified for the winter term
- Rapid Testing Program in place in areas for higher risk areas of campus and core operation areas
- Study spaces and dining areas in specific areas. Physical distancing will be required and monitored
- Residence return is planned for Feb 25th -28th
- Goal remains a healthy and safe community

Questions:

UWOFA Rep- “Can details be provided on use of N95 masks, will fitting be required and what is plans for distribution?”

Response – designated requisitions will be completing the distribution. Non-fit tested masks will be available for instructors who are in person. Fit tested masks are still required to be used in situations where risk assessment deems this PPE to be used.

PSAC Rep - “Can TA’s access non-fit tested N95 masks?”

Response- Yes, TA’s are eligible to access non-fit tested N95 masks

UWOSA Rep- “Regarding Parking and no fees, why are gates down in some areas?”

Response – Parking gates are down in selected lots, but no fees charged to prevent access by non-Western community members.

Discussions on campus reopening plans by committee.

Motion: “Committee should recommend delaying the reopening of campus to management”

Discussion on motion.

Motion Defeated

Committee Action Item: Concerns regarding opening plans to be taken to management for further discussion by Continuity of Operations group and Campus Council as needed

4. Review and Assess Trends

Health Safety and Well-Being Office reported accident/incidents in December 2021, 18 total, which included 6 lost time, 1 health care and 11 first aid

Critical injuries reported on Jan 4th 2022, fractured arm. MOL site visit with no orders written followed

Health Safety and Well-Being Office reported no inspections completed between December 15th 2021 and January 26th 2022. Inspection Schedule for 2022 is planned

No work refusals to report

Western Special Constable Service reported no activities on violence and harassment
Employee training for Gender Based Violence will be required in 2022

5. New Business

Well-Being Updates

- Challenging time for many in Western's community, supports are available locally with-in the campus.
Please use as needed

6. Adjournment

End Time: 2:17 pm

Motion to Adjourn. Seconded and Carried.

Upcoming 2021-2022 Meeting Dates

2022:

March 9, April 13, May 25, June 29

*Meeting attendees in **bold**

Worker Representatives

Cindy Morton-Cesarone, CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Gurpreet Dhami, PMA

Lesley Oliver, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Cindi Talbot, SAGE

Reza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Mike Gaylard

Bryan Wakefield

Jeff Bruyey

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin

Fadi Al Jallad

Kyle Pollard