



Joint Occupational Health & Safety Committee

Wednesday, Jan. 15 2020, meeting 1:15pm to 2:30pm Support Services Building, Room 4220

The meeting started at 1:20 pm.

AGENDA

1. **Approval of the Agenda** – Motion by John. Second by Darryl. Carried.
2. **Approval of Minutes** from previous meeting (**Nov. 27th**) – Motion by Cleusa. Second by Rob. Carried.
3. **Business** arising from previous meeting

3.1 Smoke Free Campus update (M.Mills)

a) Procedure for Burning Indigenous Medicine (Smudging)

Matt provided an update for smudging. The procedure for smudging will be shared with members of Campus Council on March 11th, as the January meeting was cancelled. Also shared another STOP (quit smoking workshop) scheduled with the Middlesex London Health Unit is planned for Feb 24th at Western (Support Services building). Posters provided for members. Matt asked to share information with their departments/faculties.

Smoke Free Ambassadors continue to work with the Wellness Education Centre on developing awareness training for reoffenders on the MAPP 1.16 policy. They will also be sharing training for Housing Leaders & Sophs in the coming months.

Questions/ Comments:

Cleusa - What is the date for a survey we discussed in the last meeting?

Matt – We are planning to do in March. I have a draft for the survey here if anyone wants to see it. It is similar to the survey we sent in 2016.

3.2 Animals on Campus (M.Mills)

Matt presented to the Property & Finance Committee on January 14th. Had a good discussion and received endorsement to go to the Board of Governors for approval on January 23rd. Recommendation is that the new policy and procedures take effect on May 1st, 2020 as accommodation plans for students are already in place for the current academic calendar year.

Talked briefly about therapy animals. Western provides therapy dogs to students as a way to relieve stress during some of their busiest times (i.e. exam sessions) and understands that a lot of students benefit from having therapy animals. Therefore, we do not want to restrict that-therapy animals are allowed from a third party based on a written approval or a designated approval.

Questions/ Comments:

John – There were questions at Campus Council. Did they address this in the final version?

Matt - Some concerns were about certain animals not being covered by the current policy. Especially, for emotional support animals. Emotional support animals are now considered service animals according to the Human Rights Commission.

John- Can we get a copy of the latest version?

Matt – Yes, I will send it around to everyone.

Cleusa – What are the locations for therapy animals?

Matt – In the past, we typically had them in libraries, UCC, etc. Based on our new policy for therapy animals, when therapy animals are brought in, there will be a notification placed on doors so that people know about it (especially, for people with dog allergies or who are afraid of dogs).

3.3 Powerplant – hazardous roof work

(B.Wakefield)

No update yet by FM Committee meeting - (Thomas)

A brief update provided by Thomas. Currently, Western University is not asking Powerplant to go onto a roof (since we have natural cooling due to cold weather) but need a plan for summer. Western has asked for guidance from the Ministry of Labour, but Ministry of Labour will not be involved until there is an actual work refusal. Powerplant still wants to be involved in a group study. Bryan provided information (air dispersion modeling in 2016), but Western hasn't had any consultation for this yet.

Questions/ Comments:

Bryan- We are still following the same methodology as 2016, as no on-site testing has been undertaken. We have requested a report and will provide it once we received in January.

John – I do not understand how you are using a word “modeling”. What does that mean?

Bryan- They are taking all the chemicals and used frequencies which were updated by lab groups. With the air flow and fan, we are going to model for dispersion of the different chemicals being discharged in Dental Sciences Building.

Matt – When we have next air dispersion test, we can involve Occupational Physician (Dr. Sui) to help understand.

4. Review and Assess Trends

(M.Mills)

4.1. Accident/Injury Report

Charts and detailed reports were reviewed with all. Particular incidents of Lost time & Health Care were discussed. Matt encouraged members to send him emails if they hear about people falling as we are trying to do remedies for areas with uneven ground, slippery surfaces, etc. in summer.

4.2. Workplace Inspections: Trend Data, Schedule

Graphs and detailed report were reviewed with group. Physics & Astronomy and UCC are the last two locations to complete the annual workplace inspections. Matt will reach out to members of the committee to begin scheduling next round of inspections.

Questions/ Comments:

Thomas – How do you do the inspection for mechanical room? You do it, Darryl?

Darryl – I am doing the inspection occasionally with my regular schedules.

Matt – Every June, we have a corporate insurance inspection. Last year, they wanted us to go to Western Interdisciplinary Research Building – they wanted to look at mechanical room. I think it is a good reminder to prepare for these types of situations and a good opportunity for us to implement an occasional extra check.

4.3. Work Refusals

None for Nov. or Dec.

4.4. Critical Injuries

None

4.5. Safety Recommendations Submitted to the JOHSC

None

4.6. Workplace Violence and Harassment Report (Bill 168)

(J.C.Aubin)

None

Matt will send an email about a training workshop for domestic violence (3 hrs session) if anyone is interested.

5. New Business

**5.1 JHSC Training (PSHSA) – next dates for London are scheduled for Feb.4th – 6th
Ramada London (817 Exeter Rd.)**

Matt offered this information to the committee in the event that any newer members would like to become JHSC certified. If so, cost will be covered centrally by Health, Safety & Well-being. Gurpreet has expressed interest in this training.

6. Adjournment – Motion by John. Second by Matt. Carried.

The meeting ended at 1:47 pm.

2019-2020 Meeting Dates

2019: September 11, October 16, November 27, 2020: January 15, February 26, April 8, May 20, July 8.

Worker Representatives

Cindy Morton-Cesarone , CUPE2692

John Ciriello, UWOFA

Felix Lee, UWOFA

Thomas Stein, IUOE

Stephen Crowe, IUOE Alternate

Tim Goldhawk, PMA

Gurpreet Dhami, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Cindi Talbot, SAGE

Siddharth Gupta, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Barry Russell

Steve MacKay

Mike Gaylard

Bryan Wakefield

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin

Gina Choi

