



Joint Occupational Health & Safety Committee

Wednesday February 15th, 2023, 1:15 pm to 2:30 pm

Location – Support Services Building 4210

MINUTES

Start Time: 1:15 pm

1. Land Acknowledgement

2. Approval of the Agenda

- Approved

3. Approval of Minutes from previous meeting (January 18th, 2023)

- Approved

4. Business arising from previous meeting

4.1 Campus Updates

- COVID-19 has a very low presence on campus, even lower than the city of London.
- As of February 6th, masking in instructional spaces is no longer required, just strongly recommended.
- Lab supervisors will continue to set the standard in their spaces regarding COVID-19 protocols.
- Continue to work with faculty members regarding COVID-19 accommodations.
- Wastewater testing will continue at 10 sites on campus (in addition to university hospital). We will continue with testing until the end of the academic year.
- Masks continue to be provided in libraries, and dispensers continue to be filled outside of the larger classrooms.
- Power plant employees are celebrating 20 years of no lost time incidents.

4.2 Health and Safety Excellence Program – Updates

- Submission deadline for Health and Safety Excellence Program approaching
- HSW is reviewing possible future improvements for selected topics of Struck by Motor Vehicles, Sharps and Thermal Burns which is part of the submission process

5. Review and Assess Trends

5.1 Accident/Injury Report

- In January 2023, 32 incidents were reported: 23 of them were first aid related, 4 lost time related, and 5 health care related.
- The most seen incident type in January 2023 was over exertion/strain, with 7 incidents related to first aid, 2 related to health care, and 2 related to lost time.
- Food services and facilities management were the leading units for accidents/injuries, with 13 and 8 incidents respectively.
- Looking at trend data, there were more incidents than in 2021 and 2022 but less than in

2020. Discussions were had on adding the 2019 incident data as well.

5.2 Critical injuries

- None to report.

5.3 Workplace Inspections

- Data presented from January 18th, 2023 – February 13th, 2023.
- 4 inspection dates have been completed in 6 different buildings.
- 20 items were found for corrective action by the units inspected.
- 12 items were corrected during the inspections.
- 40% of findings were electrical related (i.e daisy chaining)
 - Discussions regarding electrical safety processes and what to do should non-certified equipment is discovered on campus.
- 30% of findings were chemical labelling related (i.e not properly labelled, old labels)
- 25% of findings were safety station related (i.e blocked off eye wash stations).

5.4 Work Refusals

- None to report.

5.5 Safety Recommendations Submitted to the JOHSC

- No recommendations to report.

5.6 Workplace Violence and Harassment Report (Bill 168)

- None to report

6. New Business

6.1 Ministry of Labor – Priorities for 2023

- Provincial Blitzes.
 - Phase 1. (Summer 2022) Education, Outreach and Awareness.
 - Phase 2. (January – March 31st 2023) Enforcement.
 - Can expect phase 3 to roll out shortly after phase 2.
- Topics – these topics are within the scope of the MOL if ever a field visit were to occur.
 - Occupational Hygiene and Respiratory Protection.
 - Workplace Violence in Education.

6.2 Western Special Constable Report

- WSCS reported regarding a bomb threat was received to campus by phone.
- Campus buildings that were indicated by the called were searched and the threat was determined to be non-legitimate.

7. Adjournment

- Approved

End Time: 2:04 pm

Upcoming Meeting Dates

2023 – March 29th, May 10th, June 28th

Worker Representatives

Barry Fletcher, CUPE 2361 (Alternate)
Caitlin Corcoran, UWOSA
Cindi Talbot, SAGE
Cleusa De Oliveira, UWOSA
Darryl Stanley, CUPE 2361
Felix Lee, UWOPA
Gholamreza Bahreini, PSAC 610
Gurpreet Dhani, PMA
Jeff Van Haarlem, OPSEU
Lesley Oliver, PMA (Alternate)
Lewis Pellar, IUOE
Peter Chidiac, UWOPA
Sandy Pavia, CUPE2692
Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield
Carrie Schnurr
Chris Bumbacco
Mike Gaylard

Resources

Fadi Al Jallad
Jane O'Brien
Jean-Claude Aubin
Kyle Pollard
Louise Koza

Guest

Madison Morgan