



**Joint Occupational Health & Safety Committee  
Wednesday December 14th, 2022, 1:15 pm to 2:30 pm  
Location – Support Services Building 4210**

**MINUTES**

**Start Time:** 1:15 pm

**1. Land Acknowledgement**

**2. Approval of the Agenda**

Approved

**3. Approval of Minutes from previous meeting (November 9th, 2022)**

Approved with a proposed amendment to include the consultation with JOHSC regarding changes to the vaccination policy.

**4. Business arising from previous meeting**

**4.1 Campus Updates**

- Western continues to consult with medical advisors and review health and safety protocols.
- A question was raised in the previous meeting regarding who the medical advisor team included – they included Dr. Alex Summers, Dr. Sonya Malone, Dr. Sidney Sui, Dr. John Yoo, Dr. Michael Silverman, Dr. Saverio Stranges, Dr. Eric Arts, Dr. Lauren Cipriano, Dr. James Stewart, Dr. Terry McQuaid
- The vaccination policy (MAPP 3.1.1) was revoked on November 29<sup>th</sup> of 2022.
- Overall, we've had a great fall – operations have not been in jeopardy of continuing due to illness.
- Waste water testing continues on campus – a spike was observed just prior to reading week, but nothing excessive since.
- Although not required, vaccination and flu shots are still recommended.
- Masking will continue in instructional settings into the winter term.
- Modifications to the daily assessment tool have been made – more of a focus on symptoms and enforcing staying home when sick as opposed to focusing on Ontario Quarantine Measurements.
- Certain departments (ACVS, special constables, etc.) continue with daily asymptomatic testing, at least until other directions are given from our medical advisors.
- Intention to destroy all vaccination records collected as soon as administratively feasible.

**5. Review and Assess Trends**

**5.1. Accident/Injury Report**

- Year to date, a total of 306 incidents have been reported: 181 were first aid related, 65 health care related, and 42 lost time related.
- Main incident type observed in November 2022 was struck against/contact with.
- Out of the 30 incidents reported in November, 18 incidents were reported

from Food Services staff, 7 from facilities management, and 5 incidents from other departments.

- The monthly incident rate for November was less than 2021 but more than 2020 (which could be a result of the pandemic and low campus attendance).
- In 2022, the most incidents were observed throughout the month of March (41 incidents) and the second most observed in September (36 incidents).
- Two of the incidents reported in October/November were related to an Asbestos incident in the Health Science Addition Building. Asbestos was damaged and became fibrous, and was in a mechanical room near a ventilation intake/outlet. An outside company came in to test the filters and ventilation system throughout the building, but the testing was somewhat delayed as the incident went unreported to health and safety for a number of days. Levels were within the regulated limits, and results are posted on the health and safety bulletin board in the Health Science Addition Building.

## **5.2. Critical Injuries**

- No critical injury observed in the month of November.

## **5.3. Workplace Inspections**

- Since the previous meeting, 6 inspection dates have been completed in 13 buildings.
- 23 items found for corrective action by the units involved, with 8 of these items corrected during inspection.
- The leading findings for corrective action were electrical hazards (36%), safety station check (28%) and storage hazards (12%).
- 6 outstanding orders, but still within the allocated time for completion.
- 2 Orders past due.
- 253 compliance orders that required follow up by the units
- General storage corrective action findings occurred almost 3 times lower than in 2021 (19 this year, compared to 53 in 2021).
- The inspection schedule for 2022 is now completed.

## **5.4. Work Refusals**

- No work refusals to report.

## **5.5. Safety Recommendations Submitted to the JOHSC**

- None to report.

## **5.6. Workplace Violence and Harassment Report (Bill 168)**

- None to report.

## **6. New Business**

### **6.1 Policy Reviews – Recommendation for improving (All)**

- Reviewed the Health & Safety Policy (MAPP 3.1), Non-Discrimination and Harassment Policy (1.35), and Safe Campus Community Policy (1.46), no immediate items for submission to senior management. If a member has recommendations for improvement submit them to Health Safety and Well-Being.
- Other teams on campus are reviewing the policies and any amendments will be returned to the committee for review.

**7. Adjournment**

Approved by: Barry Fletcher

**End Time:** 1:51 pm

**Upcoming Meeting Dates**

2023 – January 18th, February 15th, March 29th, May 10th, June 28th

Meeting attendees in **BOLD**

**Worker Representatives**

Sandy Pavia, CUPE2692

**Peter Chidiac, UWOFA**

**Felix Lee, UWOFA**

Lewis Pellar, IUOE

**Stephen Crowe, IUOE Alternate**

Gurpreet Dhani, PMA

Lesley Oliver, PMA Alternate

**Darryl Stanley, CUPE 2361**

**Barry Fletcher, CUPE Alternate**

**Cleusa De Oliveira, UWOSA**

**Caitlin Corcoran, UWOSA**

**Cindi Talbot, SAGE**

Gholamreza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

**Employer Representatives**

**Chris Bumbacco**

**Mike Gaylard**

**Carrie Schnurr**

**Bryan Wakefield**

**Resources**

Jane O'Brien

Jean-Claude Aubin

**Louise Koza**

**Fadi Al Jallad**

**Kyle Pollard**

**Guest**

**Madison Morgan**