



Joint Occupational Health & Safety Committee

Wednesday August 24th, 2022 - Minutes

1. **Approval of the Agenda** – Committee moved and accepted agenda
2. **Approval of Minutes** - Committee moved and accepted minutes from previous meeting of June 29th

3. Business arising from previous meeting

a. Campus operations update for Fall 2022 Term

Health Safety and Well-Being provided information on policy and procedure updates

- Indoor Masking requirement has been updated. All of campus is mask friendly. When in instructional spaces, completing educational activities, masks are required. Masking is required in clinical spaces. Western will provide masks at defined locations to community members.
- Important to recognize that some people will still choose/have to wear masks in areas that use is not required, this must be respected.
- Vaccine policy (MAPP 3.1.1) has been updated for use in 2022-23 academic year. Members of campus community can upload record of vaccination to comply with policy by October 1st, 2022.

Motion by committee member to review updates to vaccination policy and procedures (MAPP 3.1.1) to ensure protections are in place for workers at Western.

Motion Carried (13 Voting members present, Ayes 6, Nays 0, Abstained 7) – Majority of votes cast in favor

Action item: Additional Meeting to be scheduled to complete requested review

- Processes for ventilation, enhanced cleaning and water system flushing presented to ensure building readiness for academic term
- Testing procedures for symptomatic and asymptomatic members of the community are being finalized by occupational health physicians
- Updated training on *Safe Practices on Campus* is available on training site as a recommended learning

b. WSIB Health and Safety Excellence Program

Health Safety and Well-Being provided information on updates on program

- Golf Cart training is updated and being used in WSCS for community members who need to use golf carts
- Thermal Burn Safety module is being rolled out to employee groups most at risk for thermal burns. Content is tailored to the hazards that can cause burns

c. Terms of Reference

- Committee reviewed terms of reference and no changes were needed
- Up to date terms of reference to be posted

4. Review and Assess Trends

a. Accident/Injury Report

- 168 incidents YTD (January – End of July 2022), with 100 being First Aid related, 21 Lost Time related, and 41 Health Care related. In July, 9 FA, 6 HC and 0 LT related incidents reported.

- 53% of incidents in July were in the FM Department, as well as 13% of incidents in both chemistry and animal care, remaining incidents were in other units.

b. Critical Injuries

- None to report.

c. Workplace Inspections

- 1 inspection dates completed since last meeting
- 5 items for corrective action.
- Findings were electrical hazards, storage hazards, and chemical hazards.
- Outstanding items: 3 orders, 3 past due.

d. Work Refusals

- 1 work refusal was reported. This was resolved by the supervisor with support of Health Safety and Well-Being

e. Safety Recommendations Submitted to the JOHSC

- None to report.

f. Workplace Violence and Harassment Report (Bill 168)

- None to Report

5. New Business

a. Health and Safety Workplace Notice Board

- Consultation with the Committee regarding the use of a website to mirror the information on the paper copy notice boards
- Comments from members were favorable to move the website into the public

Action item: Post information on Health and Safety website, [resources section](#)

b. Updates on Electrical Safety

- HSW and FM presented to the committee information on electrical safety and discussed using the inspection programs to place additional focus on this hazard
- Resource information for members of the community can be found at:
 - https://www.uwo.ca/hr/form_doc/health_safety/doc/hazard_alerts/electrical_safety_advisory.pdf
 - <https://esasafe.com/electrical-products/recognized-certification-marks/>

Action item: Update inspection notification to include information electric safety hazard and unit actions

6. Adjournment

Next Meeting October 5th 2022

Worker Representatives

Sandy Pavia, CUPE 2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Gurpreet Dhani, PMA

Lesley Oliver, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Cindi Talbot, SAGE

Gholamreza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Mike Gaylard

Bryan Wakefield

Resources

Jane O'Brien

Jean-Claude Aubin

Louise Koza

Fadi Al Jallad

Kyle Pollard