



Joint Occupational Health & Safety Committee

Wednesday December 13th, 2023, 1:45 pm to 3:00 pm

Location – Support Services Building 4210

MINUTES

Start Time: 1:55 pm

1. Land Acknowledgement

2. Approval of the Agenda

- Approved with amendments.

3. Approval of Minutes from previous meeting (November 15th, 2023)

- Approved

4. Business arising from previous meeting.

4.1 Campus Updates

- Health, Safety and Well-Being and Occupational Health provided updates to the committee. Respiratory illnesses season has been identified as a possible concern to members of our community.
- Western is mask friendly. Masks are available at libraries and near large classrooms.
- Western guidance to community members is to follow a layered approach of public health measures.
- Test kits and vaccination are available at local pharmacies and a limited number can be accessed via occupational health.
- Wastewater information is being monitored by the province.

4.2 Follow up – Ministry of Labour Field Visits

- Actions related to the field visit of November 15th have been completed by facilities management. Ceiling panels have been re-installed in an architect approved method that provides additional stability.

5. Review and Assess Trends

5.1 Accident/Injury Report

- As of the end of November 2023, 298 incidents have been reported on campus: 199 First Aid related incidents, 44 Lost Time related incidents, 47 Health Care related incidents and 7 Near miss/Hazard reports.
- Committee reviewed 41 incidents that occurred in October. 30 First Aid, 4 Lost Time, 6 Health Care, and 1 Near Miss / Hazard Report.
- Monthly incident rates for November were compared to historical data (3 and 5 year averages) for this month on campus and were higher than the 5 year average.

5.2 Critical injuries

- An accident in mid-November resulted in a fractured arm. This was reported to the Ministry of Labour and they investigated on November 27th 2023. The investigation was completed, and no orders were issued. The area of occurrence has been documented for review in the outdoor areas maintenance program.

5.3 Workplace Inspections

- Data from November 14th, 2023 – December 8th, 2023
- 8 inspection dates completed in 10 buildings.
- 7 items found for corrective action by units inspected during the inspection cycle.
- Reportable Items.
 - 48 orders are open for action.
 - 44 items are past due from previous inspections.

5.4 Work Refusals

- None to report.

5.5 Safety Recommendations Submitted to the JOHSC

- None to report.

5.6 Workplace Violence and Harassment Report (Bill 168)

- None to report.

6. New Business

6.1 Ergonomic Risk Assessments

- Animal Care and Veterinary Service has had some reported MSK-strain injuries in the summer of 2023. Follow up action related to support activities of ACVS was to complete ergonomic risk assessments.
- Employee Well-Being consultant presented on ergonomic risk assessments for tasks within the ACVS for material handling.
- Assessments were completed by a third-party consultant and Employ Well-Being with input from unit leaders and employees in November 2023.
- Health Safety and Well-Being and ACVS unit are reviewing recommendations.
- Next steps are to update training and work processes.

7. Adjournment

End Time: 2:45 pm

Upcoming Meeting Dates

2024- January 24th, March 6th, April 10th, May 22nd, June 26th

Worker Representatives (Attendees in bold)

Barry Fletcher, CUPE 2361 (Alternate)

Caitlin Corcoran, UWOSA

Vacant, SAGE

Cleusa De Oliveira, UWOSA
Darryl Stanley, CUPE 2361
Felix Lee, UWOFA
George Dugbartey, PSAC 610
Gurpreet Dhani, PMA
Jeff Van Haarlem, OPSEU
Lesley Oliver, PMA (Alternate)
Lewis Pellar, IUOE
Peter Chidiac, UWOFA
Sandy Pavia, CUPE 2692
Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield
Craig Clifford
Chris Bumbacco
Mike Gaylard

Resources

Jane O'Brien
Jean-Claude Aubin
Kyle Pollard
Louise Koza

Guest

Sonya Malone
Jennifer Teal